County Reports

Counties are the core geography for ALICE data: They reveal variations often masked by statewide averages, and the data is reported regularly and reliably.

ALICE IN HARDIN COUNTY

ALICE is an acronym for **A**sset **L**imited, **I**ncome **C**onstrained, **E**mployed — households that earn more than the Federal Poverty Level, but less than the basic cost of living for the county. While conditions have improved for some households, many continue to struggle, especially as wages fail to keep pace with the rising cost of household essentials (housing, child care, food, transportation, health care, and a basic smartphone plan). Households below the ALICE Threshold — ALICE households plus those in poverty — can't afford the essentials.

2023 Point-in-Time-Data

Population: 26,939 Number of Households: 10,833

Median Household Income: \$49,149 (state average: \$67,631)

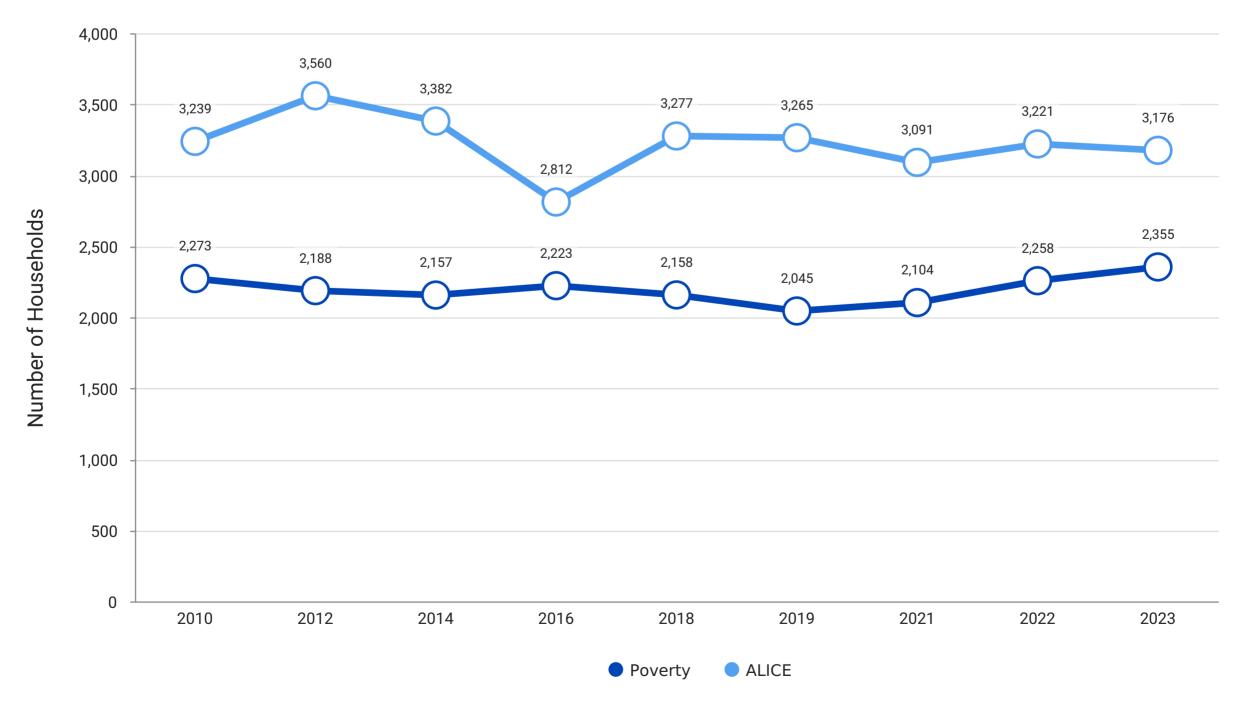
Labor Force Participation Rate:

ALICE Households: 29% (state average 30%) **Households in Poverty:** 22% (state average 14%)

Financial Hardship Has Changed Over Time in Hardin County

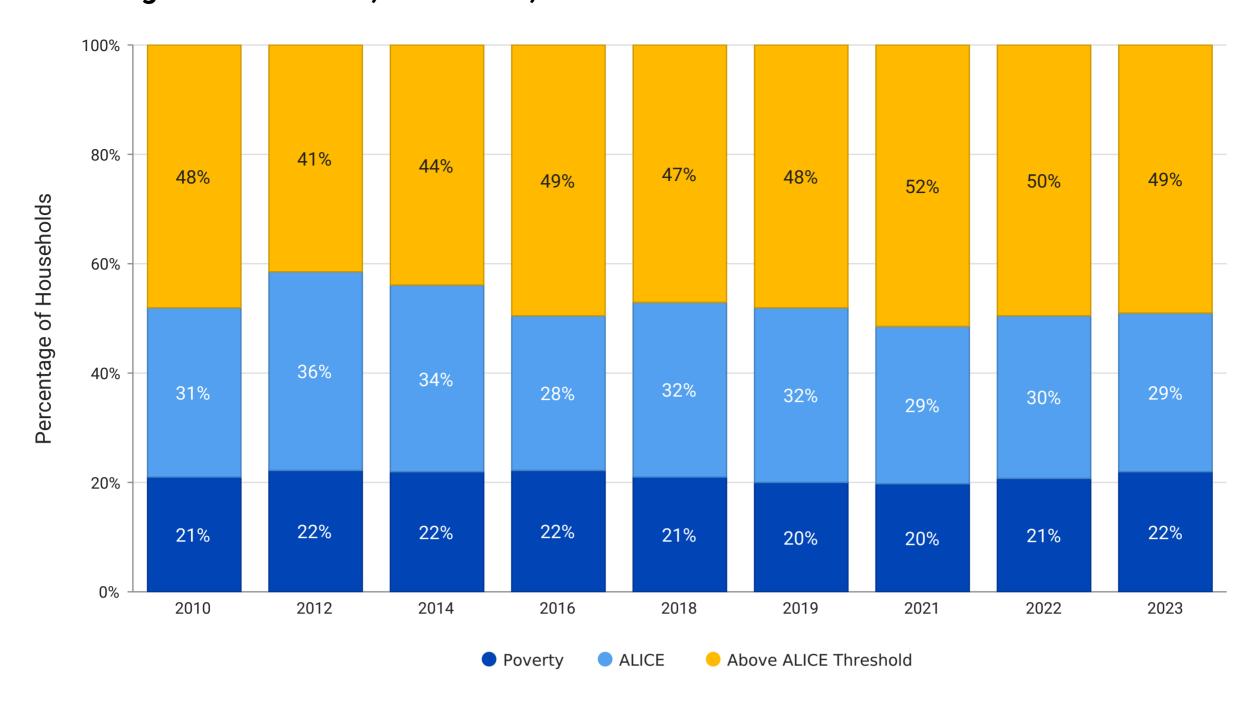
As circumstances change, households may find themselves below or above the ALICE Threshold at different times.

Number of ALICE and Poverty-Level Households, Tennessee, 2023





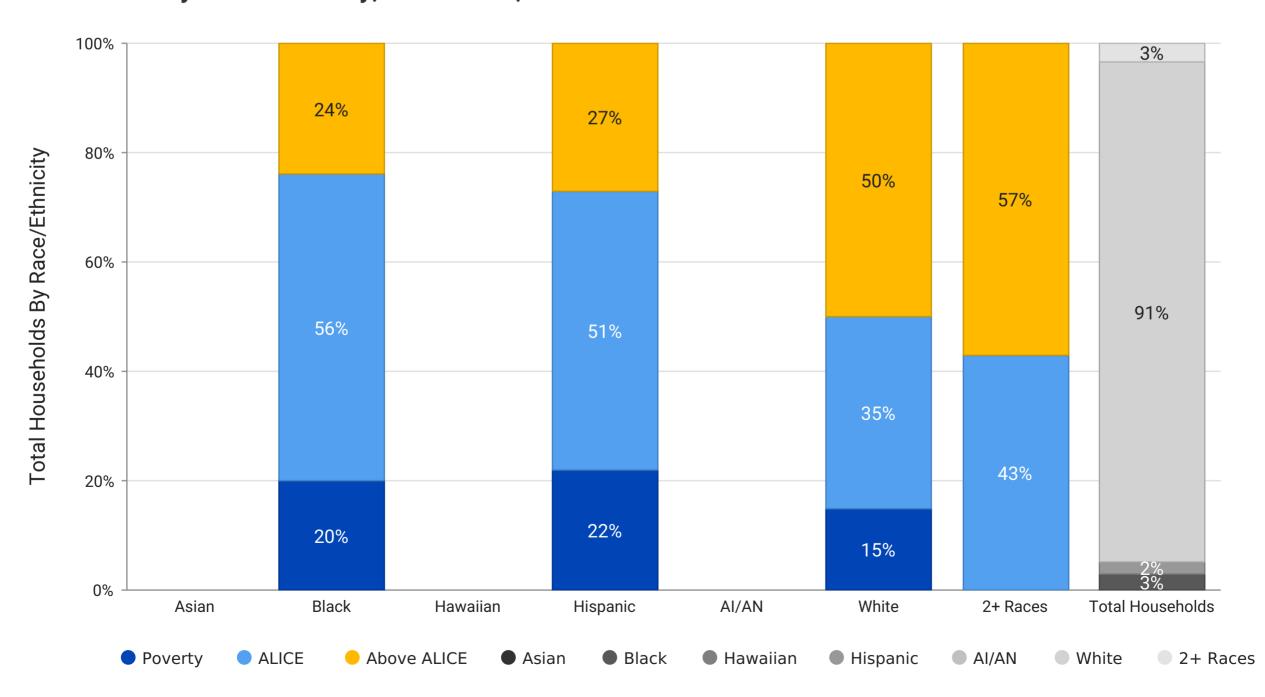
Percentage of Households, Tennessee, 2023



Financial Hardship is Not Equally Distributed

By total number, groups with the largest population of households below the ALICE Threshold tend to also be in the largest demographic groups. However, when looking at the proportion of each group that is below the ALICE Threshold, it is clear that some groups are more likely to be ALICE than others.

Households by Race/Ethnicity, Tennessee, 2023





There were also differences in financial hardship by household type and age of householder.

HOUSEHOLD TYPE

Group	% Below ALICE Threshold
Single or Cohabiting (no children)	45%
Married (with children)	31%
Single-Female-Headed (with children)	87%
Single-Male-Headed (with children)	56%

AGE OF HOUSEHOLDER

Group	% Below ALICE Threshold
Under 25 Years	52%
25 to 44 Years	40%
45 to 64 Years	52%
65 Years and Over	58%

The Cost of Basics Outpaces Wages

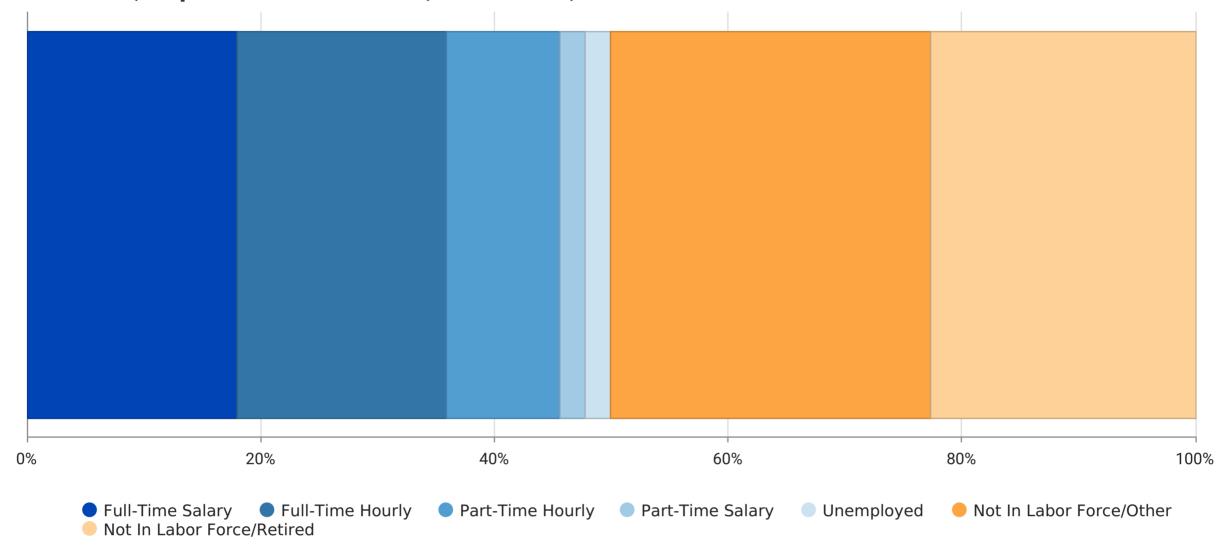
Household Survival Budget, Hardin County, Tennessee, 2023										
Monthly Costs	Single Adult	One Adult, One Child	One Adult, One In Child Care	Two Adults	Two Adults Two Children	Two Adults, Two In Child Care	Single Adult 65+	Two Adults 65+		
Housing	\$620	\$624	\$624	\$624	\$822	\$822	\$620	\$624		
Child Care	\$0	\$180	\$479	\$0	\$359	\$1,000	\$0	\$0		
Food	\$456	\$771	\$692	\$836	\$1,402	\$1,237	\$419	\$769		
Transportation	\$414	\$548	\$548	\$654	\$941	\$941	\$344	\$513		
Health Care	\$193	\$487	\$487	\$487	\$842	\$842	\$522	\$1,044		
Technology	\$86	\$86	\$86	\$116	\$116	\$116	\$86	\$116		
Miscellaneous	\$177	\$270	\$292	\$272	\$448	\$496	\$199	\$307		
Taxes	\$228	\$147	\$179	\$296	\$250	\$325	\$273	\$506		
Monthly Total	\$2,174	\$3,113	\$3,387	\$3,285	\$5,180	\$5,779	\$2,463	\$3,879		
ANNUAL TOTAL	\$26,088	\$37,356	\$40,644	\$39,420	\$62,160	\$69,348	\$29,556	\$46,548		
Hourly Wage	\$13.04	\$18.68	\$20.32	\$19.71	\$31.08	\$34.67	\$14.78	\$23.27		



The Labor Landscape is Challenging for ALICE Workers

A small portion of adults (16 years and older) in Tennessee were unemployed and a large number were working in 2023. However, a substantial portion of both full- and part-time workers are paid by the hour; these workers are more likely to have fluctuations in income and less likely to receive benefits.

Labor Status, Population 16 and Over, Tennessee, 2023



By securing racial and economic equity for ALICE we can improve life for all.

